

Date	Number of Employees					
	1 - 3	4 - 10	11 - 20	21 - 30	30-50	51+
January 1	\$160.00	\$190.00	\$220.00	\$370.00	\$685.00	\$900.00
February 1	\$150.00	\$185.00	\$210.00	\$360.00	\$640.00	\$850.00
March 1	\$140.00	\$170.00	\$200.00	\$330.00	\$620.00	\$800.00
April 1	\$135.00	\$153.00	\$180.00	\$315.00	\$600.00	\$720.00
May 1	\$120.00	\$136.00	\$160.00	\$280.00	\$540.00	\$640.00
June 1	\$105.00	\$119.00	\$140.00	\$245.00	\$460.00	\$560.00
July 1	\$ 90.00	\$107.00	\$120.00	\$210.00	\$400.00	\$480.00
August 1	\$ 75.00	\$ 85.00	\$100.00	\$175.00	\$320.00	\$400.00
September 1	\$ 60.00	\$ 70.00	\$ 80.00	\$140.00	\$240.00	\$320.00
October 1	\$ 45.00	\$ 55.00	\$ 60.00	\$105.00	\$180.00	\$240.00
November 1	\$ 30.00	\$ 35.00	\$ 40.00	\$ 70.00	\$120.00	\$160.00
December 1	\$ 15.00	\$ 17.00	\$ 20.00	\$ 35.00	\$ 60.00	\$ 80.00